



# Naples Botanical Garden

**Position Title: Orchid Internship**

**Department: Horticulture**

**Reports to: Associate Director of Horticulture**

## **Organizational Description**

Naples Botanical Garden is a 170-acre world-class paradise, featuring the flora and cultures of the tropics and sub-tropics between the latitudes of 26 degrees north and 26 degrees south, including Brazil, the Caribbean, Southeast Asia, and Florida. The Garden's mission is to connect people and plants through display, education, conservation, and science. The Garden's hands-on interactive Smith Children's Garden, along with 90 acres of beautifully restored native habitats, formal Gardens, walking trails and public programming offer education and enjoyment for people of all ages. Naples Botanical Garden is a 501(c)3 organization.

## **Position Summary**

Naples Botanical Garden is seeking a motivated intern to assist in propagating, growing and maintaining the orchid collection. Orchids are located throughout the Garden, including the natural wetland and upland areas. Orchid propagation takes place in the laboratory and in the Orchid House. The position is a paid full-time temporary internship.

## **Primary Duties and Responsibilities**

- Assisting the Associate Director with monitoring and maintaining the health of the orchids
- Mounting and planting orchids
- Keeping accurate plant records
- Assisting in orchid propagation
- Researching orchid propagation methodologies

## **Additional Responsibilities**

- Participate in Garden-wide events, exhibitions and projects as required or needed
- Performs other duties as assigned and required

## **Key Competencies:**

- Very good verbal and written communication skills; listens and gets clarification; responds well to questions
- Attendance/Punctuality - consistently at work and on time; ensures work responsibilities are covered when absent
- Dependability - follows instructions, responds to management direction; takes responsibility for own actions; keeps commitments; completes tasks on time or notifies appropriate supervisors
- Ability to function effectively as a member of a team that includes staff members and volunteers, as well as work independently to see projects through to completion
- Be highly motivated and organized with a strong work ethic and attention to detail

**Qualifications**

- Be pursuing a degree in environmental education, horticulture, botany or have an equivalent level of education and experience
- Be willing and able to work full days outdoors in a hot and humid environment, able to lift and carry at least 35 pounds, wade through waist-deep water and climb ladders
- Possess experience working with plants
- Possess experience working in a laboratory setting
- Background check required.

**To Apply**

Please provide a cover letter, resume and contact information for three references by email to [resumes@naplesgarden.org](mailto:resumes@naplesgarden.org). To find out more about Naples Botanical Garden, please visit our website at [www.naplegarden.org](http://www.naplegarden.org). Naples Botanical Garden is an Equal Opportunity Employer. Naples Botanical Garden has a long-standing policy of employment and advancement based solely upon qualifications to perform the essential elements of a position without regard to race, color, religion, sex, sexual orientation, age, national origin (ancestry), or disability.