



Naples Botanical Garden

Position Title: Natural Areas Assistant

Department: Horticulture

Reports to: Natural Areas Manager

Organizational Description

Naples Botanical Garden is a 170-acre world-class paradise, featuring the flora and cultures of the tropics and sub-tropics between the latitudes of 26 degrees north and 26 degrees south, including Brazil, the Caribbean, Southeast Asia, and Florida. The Garden's mission is to connect people and plants through display, education, conservation, and science. The Garden's hands-on interactive Smith Children's Garden, along with 90 acres of beautifully restored native habitats, formal Gardens, walking trails and public programming offer education and enjoyment for people of all ages. Naples Botanical Garden is a 501(c)3 organization.

Position Summary

The Garden is currently seeking a motivated Natural Areas Staff member to assist in the management of created and restored ecosystems and native formal gardens. This position requires a strong background in ecology with a demonstrated passion for plants. This is a full-time position.

Primary Duties and Responsibilities

- Maintenance of assigned garden areas including tasks such as planting, mulching, weeding, watering, staking, pruning and other general gardening duties. Must ensure the highest standard of landscape maintenance using sustainable methods.
- Apply Integrative Pest Management solutions in assigned areas including the application of herbicides and pesticides and fertilizers when needed.
- Correctly identify Florida Exotic Pest Plant Council (FLEPPC) Category I & II invasive exotic plant species and work on controlling these species.
- Oversee volunteer work groups helping to manage natural areas and native formal gardens.
- Native plant propagation and assisting in native nursery management.
- Interpretation and interaction with the public.
- Assist Natural Areas Manager with the management of storm water systems, wildlife in the Garden and native plant conservation projects.
- Operate power tools and tractors safely and properly.

Requirements/Qualifications

- Ability to function effectively as a member of a team as well as work independently to see projects through to completion.
- Excellent communication skills, both written and oral.
- May stand for long periods of time. Walk and inspect property. Work in extreme temperatures and weather. Lift and carry objects up to 50 pounds. Drive vehicle or cart.
- Possess and maintain a valid Florida driver's license and have an acceptable driving record.
- Performs other duties as assigned and required



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Working Conditions

- Normal work hours are Monday to Friday from 7 – 3:30pm; but must have a flexible schedule for events and as work priorities change with season
- Must be able to work some overtime, often with little advance notice, in the event of inclement weather or events
- Schedule includes occasional evenings and weekends

To Apply

Please provide a cover letter, resume and contact information for three references by email to resumes@naplesgarden.org. To find out more about Naples Botanical Garden, please visit our website at www.naplegarden.org. Naples Botanical Garden is an Equal Opportunity Employer. Naples Botanical Garden has a long-standing policy of employment and advancement based solely upon qualifications to perform the essential elements of a position without regard to race, color, religion, sex, sexual orientation, age, national origin (ancestry), or disability.