

Naples Botanical GARDEN

Position Description

Position Title: Maintenance Gardener
Department: Horticulture
Reports to: Garden Maintenance Manager
Classification: Full Time, Non-Exempt

Organizational Description: The Naples Botanical Garden is a 170-acre world-class paradise, featuring the flora and cultures of the tropics and subtropics between the latitudes of 26 degrees north and 26 degrees south, including Brazil, the Caribbean, Southeast Asia and Florida. The Garden's mission is to connect people and plants through display, education, conservation and science. The Garden's hands-on interactive Smith Children's Garden, along with 90 acres of beautifully restored native habitats, formal Gardens, walking trails and Pfeffer-Beach Butterfly House offer education and enjoyment for people of all ages. Naples Botanical Garden is a 501(c)3 non-profit organization.

Job Summary:

Serves as Maintenance Gardener for Naples Botanical Garden. This position is responsible for the maintenance and care of ornamental beds, trees and shrubs, and turf as well as all areas under the responsibility of the Horticulture Department.

Among the duties assigned to this position are the following:

- Operate all equipment and tools safely and properly.
- Maintain the Garden to the highest horticulture standards. By mowing turf areas, removing debris, clearing pathways, mulching ornamental beds and seasonal renewal pruning.
- Follow proper techniques of soil preparation, plant installation, and pesticide/herbicide/fertilizer application.
- Other duties as required and assigned.

Minimum Qualifications:

- A minimum of one-year experience using all types of grounds maintenance equipment, such as mowers, sprayers, blowers, trimmers, and tillers.
- Must possess a valid driver's license and good driver's record and be capable of operating pickup trucks and other essential equipment safely.

Knowledge, Skills and Abilities:

- Ability to work well within a diverse and multicultural workforce, including volunteers.
- Ability to work as part of a team or individually with little or no supervision.
- Good interpersonal communication.

Working Conditions:

- 40-hour work week. Must have flexible schedule as work priorities or seasonal needs change.
- Must be able to work required overtime, often with little advance notice (e.g., storm damage). Schedule includes some evenings and weekends.
- Must be able to work outside in inclement weather—extreme heat, high winds, and rain.
- Must be able to perform physical work including bending, stooping and reaching.
- Must be willing to apply herbicides and pesticides under supervision.

Requirements/Qualifications

- Pre-Employment background check required.

To Apply: Please submit a resume and contact information by email to employment@naplesgarden.org. To find out more about Naples Botanical Garden, please visit our website at www.naplesgarden.org. Naples Botanical Garden is an Equal Opportunity Employer and has a long-standing policy of employment and advancement based solely upon qualifications to perform the essential elements of a position without regard to race, color, religion, sex, sexual orientation, age, national origin (ancestry), or disability.