



Position Title: Natural Resources Associate

Department: Conservation and Natural Resources

Reports directly to: Natural Resources Manager

Organization Description

Naples Botanical Garden is a 170-acre world-class paradise, featuring the flora and cultures of the tropics and sub-tropics including Brazil, the Caribbean, Southeast Asia, and Florida. The Garden's mission is to connect people and plants through display, education, conservation, and applied science. The Garden has beautifully restored native habitats, cultivated gardens, walking trails, and public programming that offer education and enjoyment for people of all ages. Naples Botanical Garden is a 501(c)3

Position Summary:

This position will be responsible for supporting the management and stewardship of the Garden's 90 acres of restored ecosystems and will strive to protect and improve these habitats for the benefit of the plants, soil, water, wildlife and people. This position requires a broad interdisciplinary science background with a focus on ecology and natural areas management.

Primary duties and responsibilities:

- Assist a team of Natural Resource Associates in the daily management efforts of the natural areas
- Support efforts to control invasive plant species within the natural areas using different IPM strategies including the use of herbicides when needed
- Collaborate with contracted environmental professionals for assistance in controlling invasive plant species and wildlife
- Support efforts to conduct prescribed fires of the Garden's natural areas
- Aid in the management and restoration of stormwater ponds, rain gardens and control structures
- Assist with natural areas interpretation to staff, outside agencies, etc. to promote an understanding of the work we do and the value of *in situ* plant conservation
- Support efforts pertaining to wildlife control and monitoring
- Support Conservation and Natural Resources Team's efforts to conserve regional flora and habitats

Skill Requirements:

- Strong interest in plant conservation and natural resource management
- Ability to function effectively as a member of a team as well as work independently to see projects through to completion
- Ability to identify common native plants in a variety of south Florida habitats with a strong interest to learn more
- Correctly identify FLEPPC Category I & II invasive plant species of concern in southwest FL
- Aptitude for science
- Good oral and written communication skills

- Able to work indoors and outdoors
- Stand and work outdoors for long periods of time. Walk and inspect property in difficult terrain. Work in extreme temperatures. Lift and carry objects up to 50 pounds
- Knowledge of how to operate power tools, machinery, golf carts, and ATVs/UTVs
- Patient and able to persevere

A pre-employment background check required

Naples Botanical Garden is an Equal Opportunity Employer. The Garden has a long-standing policy of employment and advancement based solely upon qualifications to perform the essential elements of a position without regard to age, creed, gender, national origin or ancestry, race, color, religion, veteran status, pregnancy, marital status, HIV status, genetic information, sexual orientation, handicap or mental or physical disability, race, color, religion, sex, sexual orientation, age, national origin or disability.

To Apply: Please submit a resume and contact information by email to employment@naplesgarden.org. To find out more about Naples Botanical Garden, please visit our website at www.naplesgarden.org. Naples Botanical Garden is an Equal Opportunity Employer and has a long-standing policy of employment and advancement based solely upon qualifications to perform the essential elements of a position without regard to race, color, religion, sex, sexual orientation, age, national origin (ancestry), or disability.