
Position Description

Position Title: Gardener

Department: Horticulture

Reports to: Aquatic Areas Manager

Classification: Full Time, Non-Exempt

Organizational Description: The Naples Botanical Garden is a 170-acre world-class paradise, featuring the flora and cultures of the tropics and subtropics between the latitudes of 26 degrees north and 26 degrees south, including Brazil, the Caribbean, Southeast Asia, and Florida. The Garden's mission is to connect people and plants through display, education, conservation, and science. The Garden's 90 acres of beautifully restored native habitats, formal Gardens and walking trails offer education and enjoyment for people of all ages. Naples Botanical Garden is a 501(c)3 non-profit organization.

Job Summary:

Serves as a Gardener for Naples Botanical Garden. This position is primarily responsible for the maintenance and care of ornamental water features but may also assist as needed in other Garden areas under the responsibility of the Horticulture Department. Experience is great and we are pleased to provide specific training.

Duties assigned to this position include the following, under direction:

- Maintain water lilies, lotus, and marginal aquatic plants by deadheading and removing spent leaves
- Skim floating weeds and debris from pools.
- Clean skimmers and fountains to assure water clarity.
- Prepare and dig soil, shift plants, and move pots weighing up to 50lbs+
- Fertilize and apply pesticide/herbicide and dye
- Follow best practices and report and recognize potential problems or deficiencies
- As needed mulch, weed and clear areas free of litter and leaves
- Meet and lead Volunteer assistants
- Other duties as required and assigned

Minimum Qualifications:

- A demonstrated interest in public gardening and/or landscape and grounds maintenance
- Self-motivated, energetic and independent worker
- Attention to detail, ability to lift up to and including 50 lbs
- Must possess a valid driver's license and good driver's record and be capable of operating pickup trucks and other essential equipment safely.

Knowledge, Skills and Abilities:

- Knowledge of plant material, proper maintenance techniques, and correct horticultural practices, with good aesthetic sensibility.
- Ability to work well within a diverse and multicultural workforce, including volunteers.
- Ability to work as part of a team or individually with little or no supervision.
- Ability to operate all types of lawn/gardening equipment, blowers, trimmers, etc. safely.
- Good interpersonal communication, and literacy skills.

Working Conditions:

- Normal work hours are 8 hours a day; must have flexible schedule as work priorities or seasonal needs change. Schedule may include evenings or weekends.
- Must be able to work required overtime, often with little advance notice (e.g., storm damage).
- Must be able to work outside in inclement weather—extreme heat, high winds, and rain.
- Must be able to perform physical work including bending, stooping, and reaching.
- Must be willing to apply herbicides and pesticides under supervision.

Requirements/Qualifications

- Pre-Employment background check required.

To Apply: Please submit a resume and contact information by email to employment@naplesgarden.org. To find out more about Naples Botanical Garden, please visit our website at www.naplesgarden.org. Naples Botanical Garden is an Equal Opportunity Employer and has a long-standing policy of employment and advancement based solely upon qualifications to perform the essential elements of a position without regard to race, color, religion, sex, sexual orientation, age, national origin (ancestry), or disability.